The Development of a College Engineering Organization and the Inevitable Transition of Power

1. The Signifiers to Start
   1. What are your reasons for starting an organization?
      1. Want experience?
      2. Want to feed your passion?
   2. Is there a gap in the community for what you want to create?
      1. Is the timing right?
      2. Will the people come?
   3. Do you see yourself as someone who can lead?
      1. The attributes of a leader?
      2. The energy/want?
   4. What are the roadblocks to understand?
      1. The people to know
         1. The Maze of Power
      2. The Drive with no Rewards
2. Identifying a Growable Team
   1. Not all starting members are long-term members
      1. Focus on the potential high impactor people
   2. Why do people want this organization?
      1. What are you offering? Does it align with what you initially thought? It won’t.
   3. What people/groups can help you at this stage?
      1. Parent organizations, nearby similar organizations

Literature

1. Motivating the Middle – Fighting Apathy in College Student Organizations
   1. 64 Pages, T.J. Sullivan
2. Why Doers Do – Managing Human Performance to Optimize the Return on Your People Investment
   1. 400 Pages, David E. Wile
3. Project Management for the Unofficial Project Manager
   1. 200 Pages, Kory Kogan
4. Smart Tribes – How Teams Become Brilliant Together
   1. 200 Pages, Christine Comaford